

The background of the image is a vibrant, abstract painting. It features a dominant blue color with various brushstrokes and splatters of orange, yellow, and white. The composition is dynamic, with lines and shapes suggesting movement and depth.

MOBIUS TRAUMA CONSULTATION PROCESS



Lead Faculty, Trauma Trained IPCs, and Senior Program Managers,

We request your help in ensuring all participants needing post-program follow-up support and immediate/emergency support are held with the utmost care.

Please see the following.

PRE- & POST-PROGRAM FOLLOW-UP SUPPORT

Ahead of every on-site, faculty is responsible for reviewing enrollment call notes, life narratives, and any other pre-work. At the advance faculty meeting, please take the time to review each yellow or red flag participant.

Please include the evaluation of clinical and therapeutic referral needs to your faculty meeting agendas – both before the program and at the close. Additionally, in the final 24 hours of a program, we ask that faculty meet and review each participant in order to identify needs for clinical and therapeutic follow up.

A PARTICIPANT NEEDS A THERAPEUTIC RESOURCE

In the even a participant needs a therapeutic referral at the program close, please designate a faculty member to draft and send an email to: Elizabeth Solomon at elizabeth.solomon@mobiusleadership.com. Include the following information for each relevant participant:

- **Participant name and gender**
(e.g.: Ms. Brenee Brown (she/her))
- **Name of the program he/she/they are exiting**
(e.g.: Discovery, Oliver Wyman TA, EBP, McK LMP..)
- **Participant's home base – city, state, country**
(e.g.: Portland, OR, US; Berlin, Germany)
- **Any important or supportive context**
(clinician gender preference, specialty area, etc...)
- **Email and/or phone contact**
(ideal to secure personal/private email)
- **Name of the faculty member who will receive and forward the referral** (ideally the IPC they feel safest with)

Within 5 days, Elizabeth will send a list of local resources along with an accompanying cover letter with required disclaimers.

Designated faculty member will email the list of resources with cover letter to the participant. They will then confirm completion of the reference with Elizabeth.

EMERGENCY: IMMEDIATE SUPPORT / TRAUMA TRIAGE

>>RED FLAGS<<

1. Danger to themselves and/or others -or- 2. In active PTSD flashbacks

For these acute red flag concerns the Lead Faculty, or a designated trauma trained IPC, needs to reach out to Elizabeth Solomon (in US EST) or Hilarie Baer* (in Israel time zone) and aim to get the person a professional level referral within 72-hours of the program close and/or in very rare cases, to recommend a hospitalization.

*Please note that Hilarie observes Shabbat so if the program closes on a Friday afternoon/evening and immediate follow up is required, please reach out to Amy instead (+1 617-320-9580).

FIRST POINT OF CONTACT: TRIAGE MANAGERS

Whoever is engaged - Hilarie or Elizabeth - becomes the triage manager. Please keep them abreast of all activity until the matter is officially closed.

European Contact

Hilarie Baer

Mobile: 972 546 212 360

Email: hilarie.baer@mobiusleadership.com

US Contact

Elizabeth Solomon

Email:

elizabeth.solomon@mobiusleadership.com

CONSULTING TRAUMA TRAINED TEAM MEMBERS

Best able to recommend a course of action.

Ronald Schouten, MD, JD

Office: +1 617-724-8658

Dr. Schouten's Mobile:

+1 617-584-9112

Mass General Hospital (paging
Dr. Schouten): +1 617-726-2000

Assistant: Tasha Mercury

Tmercury1@mgh.harvard.edu

Michael Stadter, PhD, Clinical

Psychologist

Office: +1 301-656-4778

Mobile: +1 301-758-5021

Email: michaelstadter@gmail.com

CONSULTING TRAUMA TRAINED RESOURCES

Cannot make official recommendations to faculty but can support/ triage situation.

Jennifer Cohen

(Boston; east coast US)

Mobile: 978-314-0718

Email: jen.cohen@

mobiusleadership.com

Ester Martinez

(Spain)

Mobile: 0034 679305567

Email: ester.martinez@

mobiusleadership.com

Beth Bardovi (west coast, US)

Mobile: 310.393.4866

Email: bethbardovi@

mobiusleadership.com

Martin Boroson (UK)

Mobile: +44 784 344 5746

Email: martin.boroson@

mobiusleadership.com

Nancy Hyatt (DC; east coast US)

Mobile: 202-247-3935

Office: 202-669-9898

Email: nancy.hyatt@

mobiusleadership.com

Assistant: Vicky Likens

(based on East Coast)

Email: vicky.likens

@mobiusleadership.com

A PARTICIPANT REQUESTS A PERSONAL MASTERY IMMERSION (PMI) OR CUSTOMIZED LEADERSHIP IMMERSION (CLI)

Designated faculty member drafts and sends one email at the end of the program to: Elizabeth Solomon at Elizabeth.Solomon@mobiusleadership.com.

Please include the following information for each relevant participant:

- **Participant name and gender**
(e.g.: *Brenée Brown (she/her)*)
- **Name of the program he/she/they are exiting**
(e.g.: *Discovery, Oliver Wyman TA, EBP, McK LMP..*)
**If Discovery or EBP, indicate the participant's organization*
(e.g.: *Unilever, Citibank..*)
- **Participant's home base – city, state, country**
(e.g.: *Portland, OR, US; Berlin, Germany*)
- **IPC in contact with the participant**
(e.g.: *Bruce Springsteen*)
- **Participant email** (note: please check if the participant would prefer to use a private email versus their business email)
- **Identify whether this is for a potential PMI or PMI/Coaching package** *If the participant is interested in a PMI/Coaching package, please copy Lisa Baker at lisa.baker@mobiusleadership.com*
- **Any further detail on envisioned immersion:** Goals? Context? Development needs? Possible practitioners? Timing?



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